

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

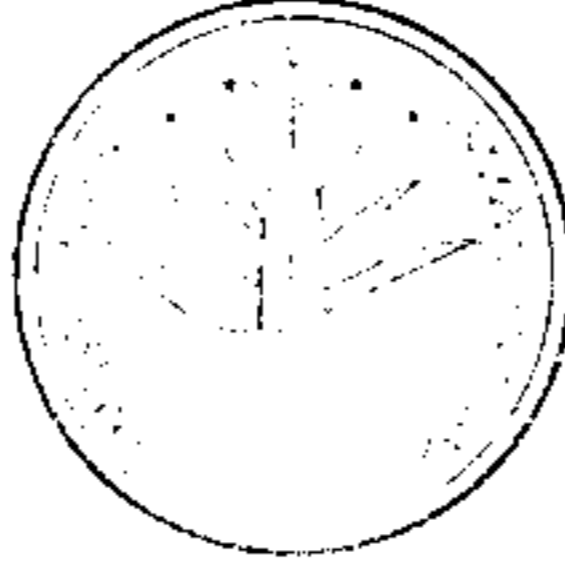
DEPARTMENT OF YOUTH DEVELOPMENT  
MINISTRY OF YOUTH & SPORTS  
GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

AND

CAREERS AUSTRALIA (CA)  
In Association with  
Australia Bangladesh Education Consultants Ltd. (ABEC)

September 2015.

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### MEMORANDUM OF UNDERSTANDING (MOU)

#### **BACKGROUND :**

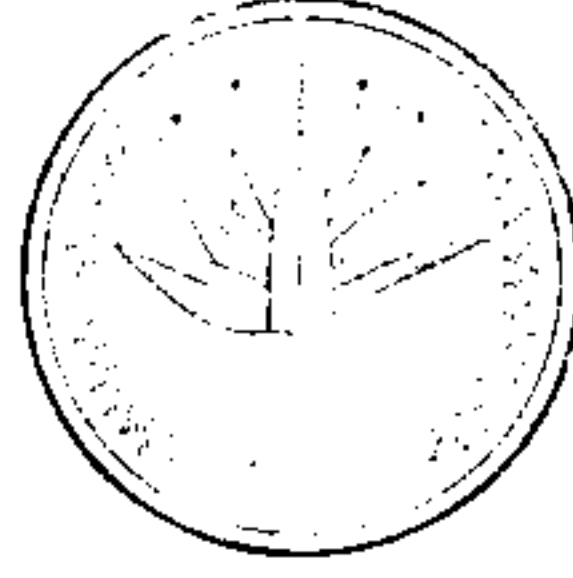
To transform the unemployed youth into organized, disciplined and productive workforce and prepare the unemployed youths for self-employment and wage employment at home and abroad by providing skill development training and micro-credit support the Government created Ministry of Youth & Sports in 1978 and Department of Youth Development (DYD) in 1981. Since its inception, the Department has been extending multifarious training, guidance and support to the youths. To harness their potentialities properly and transform them into human resource has been the mission of DYD. Since the inception (1981) of the Department of Youth Development and till March 2015 a total number of 44,62,855 youths (male & female) has been imparted skill development training on different trades for involvement in self-employment activities. For establishment and extension of self-employment activities since the inception of the micro credit programme and till March 2015 an amount of Tk. 133031.78 lakh was disbursed to 8,25,307 trained youths as loan from principal amount and revolving fund. The average rate of loan realization is 94%. Income of self-employed youth ranges from Tk.3000/- to Tk. 50,000/-. But in some cases successful self-employed youth earn more than one lakh taka per month. Moreover, a good number of trained youths obtained jobs in different organizations at home and abroad.

Skill development training in different technical and vocational trades is one of the pragmatic programs of DYD. In this regards, Department of Youth Development conducts two types of training programs. 1) Institutional training programmes and 2) Non-institutional/ mobile training programmes. Institutional training programmes are residential and non-residential. Non-institutional / mobile training programmes are implemented at upazila level according to local felt needs. Duration of Institutional training courses is 1 month to 6 months and non-institutional training courses are 7 days to 21 days.

Careers Australia (CA) delivering training in partnership with ABEC in Bangladesh, emphasizes to enhance the capacity of the Human Resource sector of Bangladesh thus empower individuals to access decent employment and ensure Bangladesh Human resources competitiveness in the global market through improve skills, knowledge and qualification that are recognized for quality across Globe.

With 16 campuses located throughout Australia, CA facilities and staff offer world class academic and student support. With an extensive offering of accredited courses, apprenticeships, traineeships, certificate I through to diplomas in a variety of disciplines. CA creates thousands of pathways into employment and further education across a range of industries.

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The Australian Qualifications Framework (AQF) incorporates the qualifications from each education and training sector into a single comprehensive national qualifications framework. Careers Australia is made up of a number of wholly owned Australian Registered Training Organizations and CA provide both AQF accredited qualification and non-accredited Soft Skill training. The Australian Qualifications Framework (AQF) is regulated qualifications in Australian education and training.

Australian qualifications are recognized and sought after around the world. The Australian Qualifications Framework (AQF) allows students to easily move through the training system in Australia and provides an easy way for countries around the world to recognize the qualification.

CA offer over 200 AQF accredited courses /qualifications and also offer huge range of Soft/Short skill training/courses, which service a broad cross section of industries, roles and skills requirements. Careers Australia is proud of its position as one of Australian's premier providers of accredited and non-accredited training, delivering borderless training solutions to its clients. CA also offer :

- CA offers an extensive range of accredited and internationally recognized training solutions.
- Provide flexible and training solutions where and when clients require that add genuine value and help CA's partners to improve their performance, improve productivity, change, and grow.
- Deliver training across CA's growing international footprint which includes locations such as Australia, Bangladesh, Indonesia, Papua New Guinea, Malaysia, India, the Philippines and China.
- Trained over 18,000 student on-campus, on-the-job and online.
- 85% of CA's corporate customers consistently give CA a satisfaction rating of 7/10 or higher.
- 75% of CA's student consistently gives CA a satisfaction rating of 7/10 or above.
- CA has welcomed students from almost 100 countries.

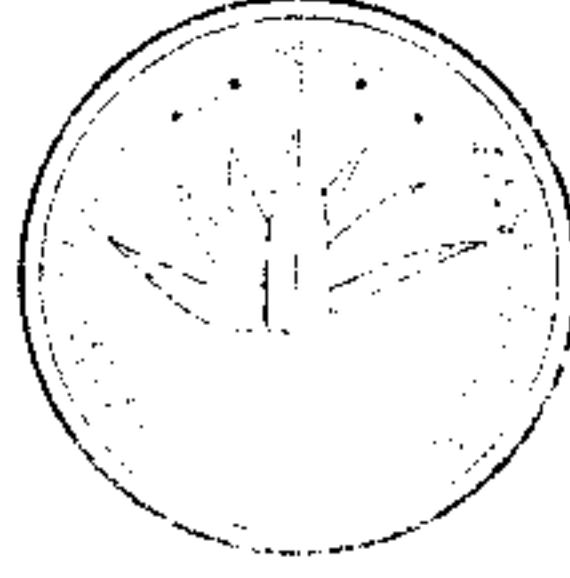
#### WEAKNESS OF PRESENT TRAINING SYSTEM :

Present TVET system has some weaknesses also particularly to meet the need of overseas employment market. These are as follows :

- Standard of training is not up to the mark.
- Training of Trainers is inadequate.
- Budget deficiency.
- Shortage of equipment.
- Linkage with industry is not very satisfactory.

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**STEPS NEEDS TO MEET THE DEMAND OF OVERSEAS & LOCAL EMPLOYMENT :**

- Providing need-based skill development training to match demand with supply.
- Identify training need assessment (TNA) to meet the overseas and local employment demand.
- International certification and accreditation is necessary.
- Standardization of curricula.
- Sufficient budget is to be provided for procuring modern machinery and other infrastructural facilities.
- Equipment of the existing training system needs continuous upgrading.

These two organizations' visions are similar to build and make a better nation and a successful youth group. By working together with appropriate strategies, it will be easy to accomplish the missions of both these institutions.

To put outstanding contribution in youth development and involving youths in nation building activities DYD has been extending its cooperation for building partnership with different government and non-government organizations by signing MOU.

The Careers Australia (CA) in association with the ABEC in view of strengthening skill and ability of educated and support to develop skill for the youth of Bangladesh, have come forward to support Department of Youth Development (DYD) of the Ministry of Youth & Sports, Government of the People's Republic of Bangladesh in its nation building efforts. And, put forwards this skill development training proposal to the DYD on June 28, 2015, Ref No. ABEC/CA/2015/06/0001 and the proposal having been appreciated by the Ministry of Youth & Sports is about to take off by signing of this MOU.

In continuation of this approach, DYD agreed to sign MOU with Careers Australia (CA) for betterment of youth community in the country.

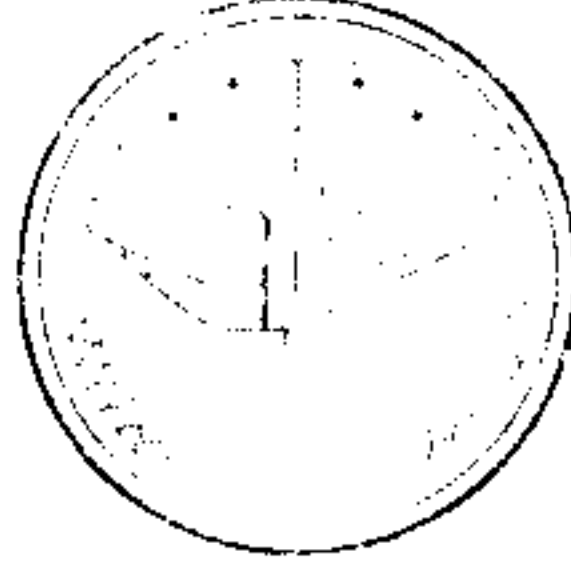
**BETWEEN**

**The Department of Youth Development (DYD)** of the Ministry of Youth & Sports, Government of the People's Republic of Bangladesh with its Office at 108, Motijheel Commercial Area, Dhaka- 1000 ( 1<sup>st</sup> Party) which expression shall include its successors and representatives.

**AND**

**The Careers Australia (CA)** in association with the ABEC having its Office at 57, Kazi Nazrul Islam Avenue, Karwan Bazar, Dhaka (2<sup>nd</sup> Party) hereinafter referred to as 'Careers Australia' which expression shall include its successors and assignees.

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**PURPOSE of MOU :**

- i) To provide Careers Australian's (CA) certificate to the youths, this is approved by Australian Government and recognized globally.
- ii) To recognize CA course complete individuals as an Australian certified professional.
- iii) To introduce Australian Qualification Framework (AQF) in Bangladesh to meet the demand of overseas and local employment.
- iv) To transform youths into productive workforce with a view to make them successful competent individual by providing training and technical support and ultimately mainstreaming them in national development.
- v) To promote and carry out cooperative activities related to issues of skill development of the youth of the country preparing them as valuable resources for the nation to take the challenge of twenty first century.

**WHAT THIS MOU WILL COVER :**

**A. CONTRIBUTION OF THE DEPARTMENT OF YOUTH DEVELOPMENT :**

The Department of Youth Development of the Ministry of Youth & Sports will contribute to :

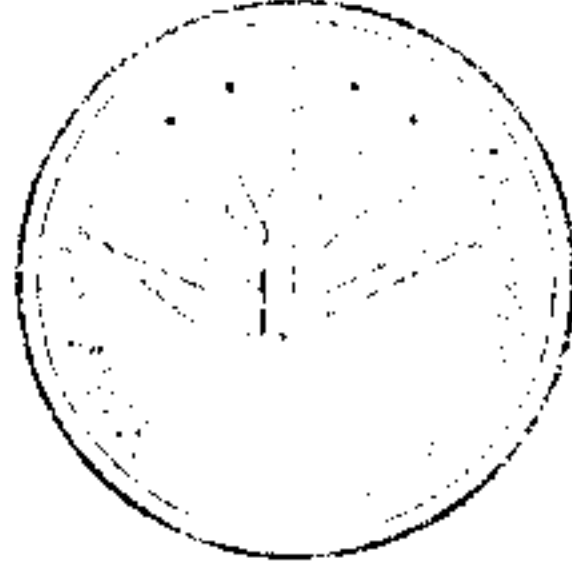
1. To designate a staff member to serve as the liaison between Careers Australia (CA) and the Department of Youth Development.
2. To provide infrastructural facilities in the Central Human Resource Development Centre (CHRDC) and Sheikh Hasina National Youth Centre (SHNYC) to conduct training and workshops under the pilot activities/ model and after successful completion of pilot activities/ model it will be replicated in other youth centres of DYD.
3. To ensure necessary Certified Training and Assessor (TAE) trainers.
4. To promote Australian accredited and non-accredited training course with joint collaboration of CA and DYD.
5. To provide all necessary support and cooperation within the capacity of DYD to ensure AQF quality and compliance at delivery stage.
6. To cooperate positively in any effort taken by Careers Australia for connecting & involving funds from donor agencies (such as AUSAID, World Bank, ADB, UKAID and etc.) and National and International Government Agencies.
7. To provide with necessary support and cooperation towards the activities in such way and manner as if the activities has similar interests like one being run by DYD.

**B. CONTRIBUTION OF CAREERS AUSTRALIA :**

Careers Australia will contribute to :

1. To provide Australian Government approved curriculum, content and delivery.
2. To provide AQF accredited certificate to the trainees.

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3. To ensure AQF assessment.
4. On line session (if applicable) arrange to the training venue/ campus.
5. To provide resource support for arranging all training programmes and assured AQF compliance.
6. To promote Australian Accredited and Non Accredited courses with DYD.
7. To provide required coordination to assured quality delivery of the training.
8. To provide consultancy to DYD for identifying the gaps in AQF Standard Training / Workshops and recommends to develop the stage.
9. To provide administrative and operational support to run Australian AQF qualification.
10. To provide career and further education pathway advice and support to the youth.
11. To provide Language, Literacy and Numeracy (LLN) test support.
12. To ensure Australian AQF compliance.

**OBLIGATION OF FUND :**

This MOU is not intended to effect an obligation of funds to either party. Each party hereby agrees to cover its own costs to carry out the endeavors cited herein. In order to provide the assistance planned in this MOU, Careers Australia may enter into such MOUs with other public and private parties as deemed appropriate and such agreement shall require notification of the Ministry of Youth & Sports. All undertakings by Careers Australia to this MOU, including the contributions identified above, are subject to the availability of funds. This MOU does not obligate either party to work exclusively with the other or constitute either organization the agent of the other.

**RESOLUTION OF DISAGREEMENT :**

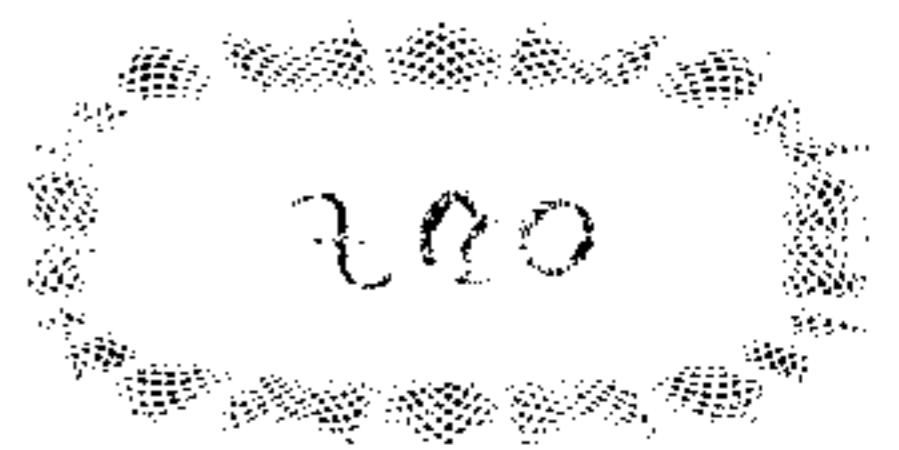
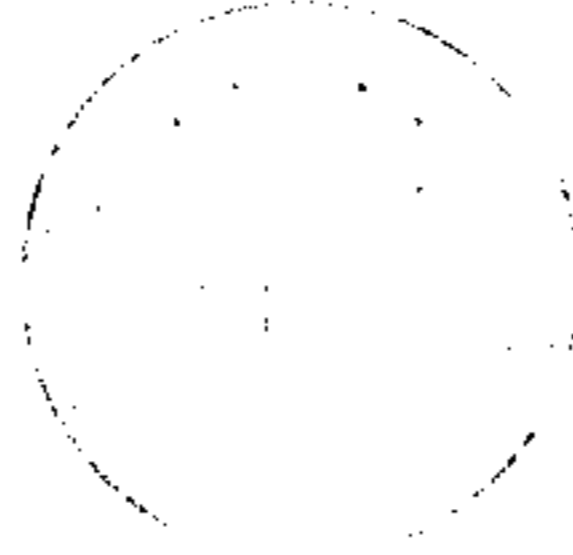
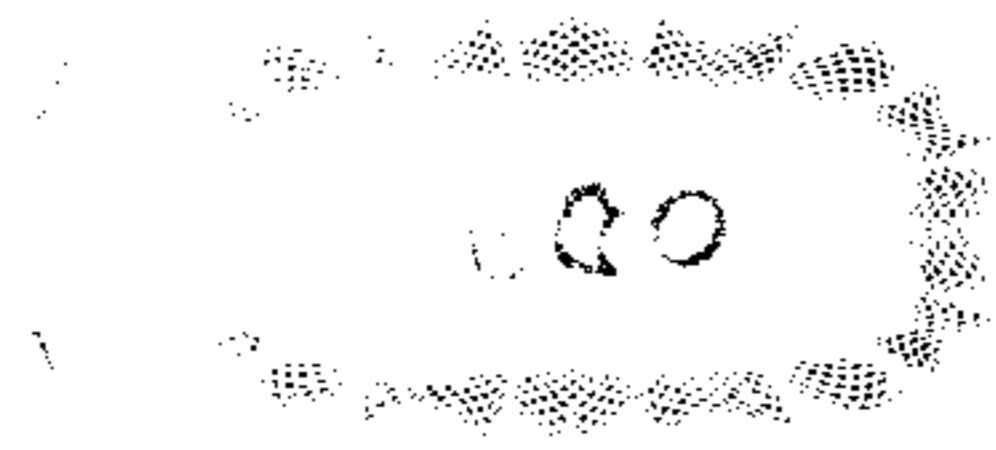
Any disagreement related to this MOU will be resolved through mutual discussion and understanding between the DG, DYD and the Managing Director, Careers Australia and their decision will be final.

**TERMINATION OF MOU AND NOTICE :**

Both the parties will have the right to terminate this MOU after failing to resolve any issue between parties in writing and will be sent to the relevant party at its address set out above or as notified by the party in accordance with this clause.

**CONTACT PERSON OF DYD & CAREERS AUSTRALIA :**

For fulfilling the objectives, on behalf of DYD the Director (Planning) and on behalf of Careers Australia the Managing Director will be the responsible as well as contact person regarding these activities.



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**GENERAL TERMS AND CONDITIONS :**

1. Mode of works will be Joint Venture & Public Private Partnership (PPP).
2. Pilot activities will create skill TAE Certified Teachers in selected trade and non-trade qualification area and will deliver skill development training to the end Clients/ Youths.
3. The duration of MOU will be 5 (five) years from the date of signing the MOU.
4. Department of Youth Development can use the pool of TAE certified teachers to provide necessary service to the government (if require).
5. All materials developed by Careers Australia and used in the programme will remain the intellectual property of Careers Australia. And all materials developed by Careers Australia and DYD together locally and used in this programme will remain both CA & DYD.
6. Based on need both party will cooperate each other for developing other innovative programmes and activities for Human Resources Development.

In witness whereof the parties here to have signed this MOU in Dhaka, Bangladesh on 21-09-2015, subject to bringing necessary amendments as and when necessary, based on mutual understanding.

(Md. Ikthedar Hassan Murad)  
Managing Director  
Careers Australia Bangladesh Operation in  
Association with ABEC.

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(Anwarul Karim)  
Director General  
Department of Youth Development  
Ministry of Youth & Sports.

Witnesses:

1. Signature & date:  
Name & Address:

Md. IFTEKHAR Hassan Tareh  
Director  
Careers Australia Bangladesh operation  
in Association with ABEC

Witnesses:

1. Signature & date:  
Name & Address:

Md. Abdul Razaque  
Director  
DYD.