

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

DEPARTMENT OF YOUTH DEVELOPMENT  
MINISTRY OF YOUTH & SPORTS  
GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

AND

WORLD VISION BANGLADESH

August 2016.

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার

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### MEMORANDUM OF UNDERSTANDING (MOU)

#### **Background:**

To transform the unemployed youth into organized, disciplined and productive workforce and prepare the unemployed youths for self-employment and wage employment at home and abroad by providing skill development training and micro-credit support the Government created Ministry of Youth & Sports in 1978 and Department of Youth Development (DYD) in 1981. Since its inception, the Department has been extending multifarious training, guidance and support to the youths. To harness their potentialities properly and transform them into human resource has been the mission of DYD. Since the inception (1981) of the Department of Youth Development and till March 2016 a total number of 47,25,383 youths (male & female) have been imparted skill development training on different trades for involvement in employment and self-employment and out of them 20,15,208 trained youths engaged themselves in self-employment projects. For establishment and extension of self-employment projects since the inception of the micro credit programme and till March 2016 an amount of Tk. 143171.93 lakh was disbursed to 8,47,903 trained youths as loan from principal amount and revolving fund. The average rate of loan realization is 94%. Income of self-employed youth ranges from Tk.3000/- to Tk. 50,000/-. But in some cases successful self-employed youth earn more than one lakh taka per month. Moreover, a good number of trained youths obtained jobs in different organizations at home and abroad.

Skill development training in different technical and vocational trades is one of the pragmatic programs of DYD. In this regards, Department of Youth Development conducts two types of training programs. 1) Institutional training programs and 2) Non-institutional/ mobile training programs. Institutional training programs are residential and non-residential. Non-institutional / mobile training programs are implemented at upazila level according to local felt needs. Duration of Institutional training courses is 1 month to 6 months and non-institutional training courses are 7 days to 21 days.

World Vision's first involvement in Bangladesh was in response to the tidal surges that hit the entire coast of the country in 1970. Evolving beyond the provision of emergency relief, World Vision (WV) Bangladesh was officially established in 1972 and today benefits approximately five million of country's poorest individuals. WV Bangladesh operates using a long-term Area Development Programme (ADP) approach focusing on sustainable, transformational development within the target communities. WV Bangladesh is currently working in 55 sub-districts and 5 City Corporations in 27 districts stressing special

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importance to maternal and child health, nutrition, water, sanitation and hygiene, education, food security and agriculture, economic development, urban development, natural resource management, humanitarian and emergency affairs, advocacy, gender, disability and child protection.

The World Vision Quick Guide for Education and Life Skills for Adolescent Development states 'Youth Livelihood Programming (YLP)' as an approach within programmes. The World Vision "Youth Livelihood and Employment Theory of Change" also well depicts this approach. The approach provides opportunities for youth to become employable and ready to start career, operate businesses and other economic activities. It seeks to incorporate targeted technical-vocational and small business skills development and cross cutting livelihood interventions. It incorporates micro-enterprises seeking to build in the acquisition and management of financial assets and human capital such as savings, credit and financial literacy.

Although the YLP approach is recently conceived, WV Bangladesh has been operating some similar intervention strategies/activities sought by and incorporated in the YLP approach, e. g. skills based training, asset transfer, networking and linkages in its economic, agricultural and education programmes for the youth group. WV Bangladesh is also providing vocational skills training in various trades especially tailoring, beautification for the disadvantaged youth. However, WV Bangladesh needs to strengthen networking and collaboration with relevant public sector institutions, specialized NGO's and private sector institutions.

These two organizations' visions are similar to build and make a better nation and a successful youth group. By working together with appropriate strategies, it will be easy to accomplish the missions of both these institutions.

To put outstanding contribution in youth development and involving youths in nation building activities DYD has been extending its cooperation for building partnership with different government and non-government organizations by signing MOU. In continuation of this approach, DYD agreed to sign MOU with World Vision Bangladesh (WVB) for betterment of youth community in the country.

#### BETWEEN

**The Department of Youth Development (DYD)** of the Ministry of Youth & Sports, Government of the People's Republic of Bangladesh with its Office at 108 Motijheel Commercial Area, Dhaka- 1000 ( 1<sup>st</sup> Party) which expression shall include its successors and representatives.

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AND

The World Vision (WV) Bangladesh having its Office at Abden Tower (2<sup>nd</sup> Floor) 35 Kemal Ataturk Avenue, Banani, Dhaka-1213 (2<sup>nd</sup> Party) hereinafter referred to as 'WVB' which expression shall include its successors and assignees.

**PURPOSE OF MOU :**

- i) To collaborate and extend technical support wherever possible in order to provide youth skill development training and help create wage employment and self-employment opportunities.
- ii) To provide youth skill development training and create employment and self-employment opportunities.
- iii) To create easy access to credit facilities.
- iv) To celebrate national and international days jointly.
- v) To organize youth exchange programme for sharing ideas, experiences and views.

**WHAT THIS MOU WILL COVER :**

**A. CONTRIBUTION OF THE DEPARTMENT OF YOUTH DEVELOPMENT :**

The Department of Youth Development will contribute to :

1. To designate a staff member to serve as the liaison between World Vision (WV) Bangladesh and the Department of Youth Development.
2. To provide necessary support and cooperation for identifying appropriate courses available in DYD for the youths engaged in WV Bangladesh's Youth Livelihood Programme.
3. DYD will provide training facilities to the youths in the regular courses nominated by the World Vision Bangladesh and they will get training allowances like other participants if any.
4. DYD will assign trainers of concerned trades to facilitate in-house training centrally and locally organized by the World Vision Bangladesh with their own resources for the youth in their livelihood programme. World Vision Bangladesh will provide honorarium to the trainers as per government policy.
5. DYD will provide training venues (if available) to the World Vision Bangladesh on payment of the subsidized rent/cost in the applicable cases.

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6. DYD will nominate/ link trained youths of WVB programme to government and or private sector enterprises for employment if /where possible.

7. To maintain records of a activities undertaken subsequent to this MOU.

#### **B. CONTRIBUTION OF WORLD VISION BANGLADESH :**

World Vision Bangladesh will contribute to :

1. WV Bangladesh will organize workshops/ meetings to identify appropriate training courses for their Youth Livelihood Programme with representation of DYD.
2. WV Bangladesh will send participants to take part in the identified training courses according to the training calendar of DYD through mutual understanding.
3. WV Bangladesh will develop information, education and communication materials with collaboration of DYD.
4. WV Bangladesh will organize exchange programme to visit self-employment projects/enterprises of DYD to share knowledge, experiences, evidence-based good practices for quality improvement of youth livelihood programme.
5. World Vision Bangladesh will link the trained youths to potential employers both government and private sectors.
6. To maintain records of activities undertaken subsequent to this MOU.

#### **RESOLUTION OF DISAGREEMENT :**

Any disagreement related to this MOU will be resolved through mutual discussion and understanding between the DG, DYD and the National Director of World Vision Bangladesh and their decision will be final.

#### **TERMINATION OF MOU AND NOTICE :**

Both the parties will have the right to terminate this MOU after failing to resolve any issue between parties in writing and will be sent to the relevant party at its address set out above or as notified by the party in accordance with this clause.

#### **CONTACT PERSON OF DYD & WORLD VISION BANGLADESH :**

For fulfilling the objectives, on behalf of DYD the Deputy Director (Training) and on behalf of the World Vision Bangladesh Mrs. Roselind Basobi Halder, Manager: Innovation, Collaboration and Follow ups (for relationship management) and Makhan L Dutta, PhD/ National Food Security and Agriculture Coordinator (for technical collaboration) will be the responsible as well as contact persons regarding these activities.

*R. H. D. M.*

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#### GENERAL TERMS AND CONDITIONS :

1. The duration of MOU will be 02 (Two) years from the date of signing the MOU.
2. Mode of work will be based on partnership.
3. Duration of MOU may be extended based on the consent of both parties upon the expiration of the current tenure.
4. Certificates will be awarded with joint signatures to the trainees trained under joint collaboration after successful completion of the courses organized by World Vision Bangladesh through their own resources. WV will print required certificates after approval of Director General of DYD.
5. Based on need both party will cooperate each other for developing other innovative programmes and activities for Human Resources Development.
6. WV Bangladesh will report about their progress of work to Director General, DYD every six months.
7. WV Bangladesh will centrally organize a review meeting every year to evaluate the progress by their own cost.
8. All materials developed by WV Bangladesh and DYD and used in this programme will remain the intellectual property of WV Bangladesh and DYD.
9. WV Bangladesh will recognize DYD in Social Media and mainstream media and provide technical assistance for designing and improving pictorial presentation to enrich the quality of the publication of DYD.
10. WV Bangladesh will engage trained youths in the employment and self-employment activities through their own effort.
11. WV Bangladesh will participate in the event of Nation and International Youth Days organized by DYD both at national and local levels.

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In witness whereof the parties here to have signed this MOU in Dhaka, Bangladesh on 21-08-2016, subject to bringing necessary amendments as and when necessary, based on mutual understanding.

(Frederick John Witteveen)  
National Director  
World Vision Bangladesh

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(Anwarul Karim)  
Director General  
Department of Youth Development  
Ministry of Youth & Sports.

Witnesses:

Witnesses:

1. Signature & date:

Name & Address:

Stephen K. Haldar  
National Chief Advisor -6  
World Vision Bangladesh

1. Signature & date:

Name & Address:

২১/০৮/১৬  
(Abul Hasan Khan)  
Joint Secretary  
Director (Planning)  
Department of Youth Development  
Ministry of Youth & Sports