MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

DEPARTMENT OF YOUTH DEVELOPMENT MINISTRY OF YOUTH & SPORTS GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

AND

PHYSICALLY-CHALLENGED DEVELOPMENT FOUNDATION-PDF

February 2016.



কক ১২১৮৭৬০

MEMORANDUM OF UNDERSTANDING (MOU)

BACKGROUND:

To transform the unemployed youth into organized, disciplined and productive workforce and prepare the unemployed youths for self-employment and wage employment at home and abroad by providing skill development training and micro-credit support the Government created Ministry of Youth & Sports in 1978 and Department of Youth Development (DYD) in 1981. Since its inception, the Department has been extending multifarious training, guidance and support to the youths. To harness their potentialities properly and transform them into human resource has been the mission of DYD. Since the inception (1981) of the Department of Youth Development and till September 2015 a total number of 45,69,106 youths (male & female) has been imparted skill development training on different trades for involvement in self-employment activities. For establishment and extension of selfemployment activities since the inception of the micro credit programme and till September 2015 an amount of Tk. 138477.85 lakh was disbursed to 8,39,517 trained youths as loan from principal amount and revolving fund. The average rate of loan realization is 94%. Income of self-employed youth ranges from Tk.3000/- to Tk. 50,000/-. But in some cases successful self-employed youth earn more than one lakh taka per month. Moreover, a good number of trained youths obtained jobs in different organizations at home and abroad.

Skill development training in different technical and vocational trades is one of the pragmatic programs of DYD. In this regards, Department of Youth Development conducts two types of training programs. 1) Institutional training programmes and 2) Non-institutional/ mobile training programmes. Institutional training programmes are residential and non-residential. Non-institutional/ mobile training programmes are implemented at upazila level according to local felt needs. Duration of Institutional training courses is 1 month to 6 months and non-institutional training courses are 7 days to 21 days.

Physically-Challenged Development Foundation (PDF) is working since 2008 to improve lives of the youth of Bangladesh, particularly the youth with disability by facilitating in developing their full potential through personal development and by involving in their social, economic and metaphysical lives. The youth are generally of 18-35 years and belong to the public and private universities of Bangladesh who are availing these services.

These two organizations' visions are similar to build and make a better nation and a successful youth group. By working together with appropriate strategies, it will be easy to accomplish the missions of both these institutions.

B



^{কজ} ২৭৭২৭৬৯

To put outstanding contribution in youth development and involving youths in nation building activities DYD has been extending its cooperation for building partnership with different government and non-government organizations by signing MOU. In continuation of this approach, DYD agreed to sign MOU with Physically-Challenged Development Foundation (PDF) for betterment of disabled youth community in the country.

BETWEEN

The Department of Youth Development (DYD) of the Ministry of Youth & Sports, Government of the People's Republic of Bangladesh with its Office at 108, Motijheel Commercial Area, Dhaka- 1000 (1st Party) which expression shall include its successors and representatives.

AND

Physically-Challenged Development Foundation having its Office at suite- 3B, House- 07, Road- 33, Gulshan- 01, Dhaka-1212 (2nd Party) hereinafter referred to as PDF which expression shall include its successors and assignees.

PURPOSE OF MOU:

- i) Introducing disability through different programmes.
- ii) Facilitating to personal development of disabled youths through leadership and vocational training and various social engagement programmes.
- iii) Mainstreaming disabled youths in the society as well as national development process.

WHAT THIS MOU WILL COVER:

A. CONTRIBUTION OF THE DEPARTMENT OF YOUTH DEVELOPMENT:

The Department of Youth Development of the Ministry of Youth & Sports will contribute to:

- 1. To designate a staff member to serve as the liaison between PDF and the Department of Youth Development.
- 2. To involve trainees from the organizational body of PDF in various training programmes of DYD.
- 3. To provide financial support for entrepreneur youth of disability for establishing self-employment enterprises/projects.





3406778

4. To provide all necessary support and cooperation within the capacity of DYD to PDF for mainstreaming disabled youths in the society.

B. CONTRIBUTION OF PHYSICALLY-CHALLENGED DEVELOPMENT FOUNDATION:

Physically-Challenged Development Foundation (PDF) will contribute to:

- 1. Before every training programme PDF will take an orientation session regarding disability for building awareness and empathy to the disabled youths.
- 2. PDF will provide youths with disabilities to all training programmes of DYD.
- 3. PDF will arrange a 2 days long training camp of 50 participants with disabilities using DYD's venue with free accommodation.

RESOLUTION OF DISAGREEMENT:

Any disagreement related to this MOU will be resolved through mutual discussion and understanding between the DG, DYD and the President, PDF and their decision will be final.

TERMINATION OF MOU AND NOTICE:

Both the parties will have the right to terminate this MOU after failing to resolve any issue between parties in writing and will be sent to the relevant party at its address set out above or as notified by the party in accordance with this clause.

CONTACT PERSON OF DYD & PDF:

For fulfilling the objectives, on behalf of DYD the Director (Planning) and on behalf of the PDF, Vice President will be the responsible as well as contact person regarding these activities.

GENERAL TERMS AND CONDITIONS:

- 1. The duration of MOU will be 01 (one) year from the date of signing the MOU.
- 2. The MOU shall be activated under Enhancing Capacity and Mainstreaming the Youth with Disabilities a project by PDF, implementing in Dhaka and 6 other districts.
- 3. Duration of MOU may be extended based on the consent of both parties upon the expiration of the current tenure.

-3-



CCUBS9 কঘ

- 4. DYD and PDF will work together to monitor and review the progress of the regular operation of the selected project and put the recommendations for the future development of the respective project.
- 5. PDF will report about their progress of work to Director General, DYD every six months.
- 6. Meeting regarding activity and progress will be held half yearly between DYD and PDF.
- 7. PDF will recognize DYD in Social Media and mainstream media while sharing any post, press release or feature related to the MOU, and also notify DYD before sharing those. From DYD, the approach will be same towards PDF.
- 8. Due to any requirement according to the circumstances, any changes could be made in decision/ plans in MOU with approval from both parties.

In witness whereof the parties here to have signed this MOU in Dhaka, Bangladesh on 15-02-2016, subject to bringing necessary amendments as and when necessary, based on mutual understanding.

(Engr. M. Mamunur Rashid) Vice President Physically-challenged Development Foundation.

(Anwarul Karim) **Director General** Department of Youth Development Ministry of Youth & Sports.

Witnesses:

1. Signature & date: 15 2 16

Name & Address: 15 2 16

Retd. Director Dept. of Youth Der.

Witnesses:

1. Signature & date:

Name & Address:

Md. Abdus Rassague Director