MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

DEPARTMENT OF YOUTH DEVELOPMENT MINISTRY OF YOUTH & SPORTS GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

AND

CORE KNOWLEDGE LIMITED

December 2015.



MEMORANDUM OF UNDERSTANDING (MOU)

Background:

To transform the unemployed youth into organized, disciplined and productive workforce and prepare the unemployed youths for self-employment and wage employment at home and abroad by providing skill development training and micro-credit support the Government created Ministry of Youth & Sports in 1978 and Department of Youth Development (DYD) in 1981. Since its inception, the Department has been extending multifarious training, guidance and support to the youths. To harness their potentialities properly and transform them into human resource has been the mission of DYD. Since the inception (1981) of the Department of Youth Development and till June 2015 a total number of 45,15,141 youths (male & female) has been imparted skill development training on different trades for involvement in employment and self-employment and out of them 20,08,298 trained youths engaged themselves in self-employment projects. For establishment and extension of selfemployment projects since the inception of the micro credit programme and till June 2015 an amount of Tk. 135649.55 lakh was disbursed to 8,34,351 trained youths as loan from principal amount and revolving fund. The average rate of loan realization is 94%. Income of self-employed youth ranges from Tk.3000/- to Tk. 50,000/-. But in some cases successful self-employed youth earn more than one lakh taka per month. Moreover, a good number of trained youths obtained jobs in different organizations at home and abroad.

Skill development training in different technical and vocational trades is one of the pragmatic programs of DYD. In this regards, Department of Youth Development conducts two types of training programs. 1) Institutional training programs and 2) Non-institutional/mobile training programs. Institutional training programs are residential and non-residential. Non-institutional/mobile training programs are implemented at upazila level according to local felt needs. Duration of Institutional training courses is 1 month to 6 months and non-institutional training courses are 7 days to 21 days.

Core Knowledge Limited an initiative of Rahimafrooz (Bangladesh) Limited, is a digital content distribution company focused on bringing web and mobile based educational, training and learning products for individuals, institutions and corporations. Online Learning Tools (OLT), a service of Core Knowledge Limited, is focused on delivering e-learning courseware, multimedia content, e-books & e-reference materials for workforce training and development. OLT brings e-learning courseware in the areas of business skills, leadership, customer service, IT certifications, quality management and many other professional areas. OLT courses can easily supplement in existing training needs.



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These two organizations? visions are similar to build and make a better nation and a successful youth group. By working together with appropriate strategies, it will be easy to accomplish the missions of both these institutions.

To put outstanding contribution in youth development and involving youths in nation building activities DYD has been extending its cooperation for building partnership with different government and non-government organizations by signing MOU. In continuation of this approach, DYD agreed to sign MOU with Core Knowledge Limited for betterment of youth community in the country.

Between

The Department of Youth Development (DYD) of the Ministry of Youth & Sports, Government of the People's Republic of Bangladesh with its Office at 108, Motijheel Commercial Area, Dhaka- 1000 (1st Party) which expression shall include its successors and representatives.

And

The Core Knowledge Limited having its Office at 11 Mohakhali C/A, 5th Floor, Dhaka-1212 (2nd Party) which expression shall include its successors and assignees.

PURPOSE OF MOU:

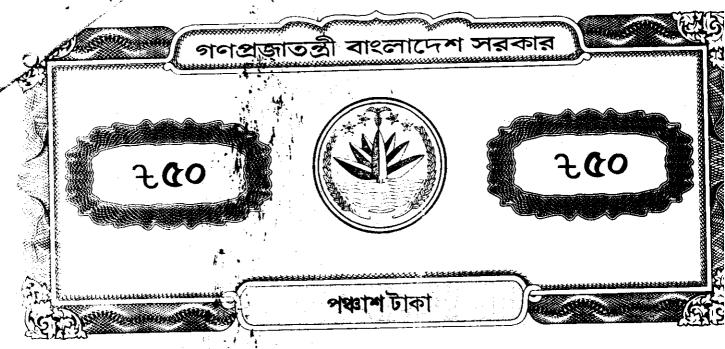
- i) To deploy an e-learning academy for DYD, e-learning academy will be equipped to deliver stand alone e-learning courses and Live Virtual Classes.
- ii) Innovate classroom level training by introducing SmartBoards in DYD managed training centres.
- iii) To help DYD to introduce modern and internationally certified training programmes to generate employment for youths both at home and abroad.
- iv) Training programmes may be in the area of Construction, Renewable Energy, Mechatronics etc.

WHAT THIS MOU WILL COVER:

A. CONTRIBUTION OF THE DEPARTMENT OF YOUTH DEVELOPMENT:

The Department of Youth Development will contribute to:

1. Department of Youth Development will select the particular subjects that can be developed as an e-learning course on pilot basis.



- 2. Designate a staff member to serve as the liaison between Core Knowledge Limited and the Department of Youth Development.
- 3. Provide infrastructural facilities to conduct training under the pilot activities.
- 4. Provide all necessary and cooperation support excluding finance within the capacity of DYD to ensure e-learning courses.
- 5. To maintain records of activities undertaken subsequent to this MOU.

B. CONTRIBUTION OF CORE KNOWLEDGE LIMITED:

Core Knowledge Limited will contribute to:

- 1. Core Knowledge Limited shall identify some key areas of e-learning in cooperation with the Department of Youth Development to develop skills for interested youths and audiences.
- 2. Identify ways to improve training room facilities through technological intervention suc as placement of SmartBoard.
- 3. Core Knowledge Limited will provide all required services and support mutually agree upon to develop such courses as per agreed requirement.
- 4. Core Knowledge Limited will mobilize financial support from any reliable sour including bi-lateral/ multi-lateral countries or aid agencies acceptable to both the parties.
- 5. To maintain records of activities undertaken subsequent to this MOU.

RESOLUTION OF DISAGREEMENT:

Any disagreement related to this MOU will be resolved through mutual discussion understanding between the DG, DYD and the Chief Executive Officer, Core Knowle Limited and their decision will be final.

TERMINATION OF MOU AND NOTICE:

Both the parties will have the right to terminate this MOU after failing to resolve any between parties in writing and will be sent to the relevant party at its address set out about as notified by the party in accordance with this clause.

CONTACT PERSON OF DYD & CORE KNOWLEDGE LIMITED:

For fulfilling the objectives, on behalf of DYD the Director (Planning) and on behalf o Knowledge Limited the Mubasher Munaf Moin, Chief Executive Officer will responsible as well as contact person regarding these activities.



GENERAL TERMS AND CONDITIONS:

- 1. Mode of works will be Joint Venture & Public Private Partnership (PPP).
- 2. The duration of MOU will be (1) (one) year from the date of signing the MOU.
- 3. Based on need both party will cooperate each other for developing other innovative programmes and activities for Human Resources Development.

In witness whereof the parties here to have signed this MOU in Dhaka, Bangladesh on 13-12-2015, subject to bringing necessary amendments as and when necessary, based on mutual understanding.

> 15 L DEC 13, 2015 (Mubasher Munaf Moin) Chief Executive Officer

Core Knowledge Limited.

Director General Department of Youth Development Ministry of Youth & Sports.

Witnesses:

1. Signature & date:

Name & Address:

S. M. Ashegue Yam Manager Cruzanizational leasin Conce Knowledge Ltd.

Witnesses:

1. Signatui

পরিচালক (গ্রশাসন ও অর্থ) যুব উন্নয়ন অধিদ**ও**র, ঢা**কা।**